

Lateral & Judicial Clerk Hiring

Irell & Manella seeks to hire lateral associates, including judicial law clerks, in each of our offices (Los Angeles, Newport Beach and Washington D.C.). Our goal is to hire the most talented attorneys in the nation. We pay non-differential, top-level compensation. For decades, Irell has consistently paid bonuses materially exceeding the market. We value the experience of a judicial clerkship – indeed, more than a quarter of our attorneys joined Irell after completing one or more clerkships. The firm pays bonuses at the top of the market to those who join immediately following a clerkship with a federal appellate court, the Supreme Court of the United States, a federal district court, or a state's highest court.

In addition, for lateral associates and judicial clerks who relocate from another state and take the California Bar Exam, the firm reimburses moving expenses, the cost of a bar preparatory course and test fees, and provides a paid leave (or a stipend equivalent to paid leave) for time spent preparing for and taking the bar exam. For more information, please see our [benefits page](#).

If you are interested in applying to Irell & Manella, please send a letter of introduction, resume and law school transcript to the attention of our recruiting administrator, Alanna Cowan (acowan@irell.com), or the Chair of the Hiring Committee, Keith Orso (korso@irell.com). They can also be reached by phone at (310) 277-1010.

California resident applicants: Please note any personal information you provide is subject to the [California Consumer Privacy Act Notice](#).